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SUBJECT: (Optional)

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DATE

29 October 1981

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81-4050

29 OCT 1981

81-1667/3

MEMORANDUM FOR: Deputy Director for Administration

FROM: John H. Stein
Deputy Director for Operations

SUBJECT: Consultants' Report on Agency's Psychological Activities

REFERENCE: DD/A 81-1667/1, 23 October 1981

1. In our review of the Chapman-Bayton report on Psychologists in the Central Intelligence Agency we noted that only two of the 45 persons listed as interviewees were from this Directorate. In the Executive Summary the announced objective of the project was: "...to study all of the Agency's psychological efforts and to evaluate how effectively and efficiently they are meeting the Agency's needs in the

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proportion of work accomplished by that Branch in relation to the total production of all psychologists studied is not clear from the report, but we think it is inferentially significant. Any evaluation of the effectiveness of the group, and in particular BAB, in responding to requirements of this Directorate would seem to require a sampling considerably greater than just two respondents.

2. Some refocusing of the objective of the study seems to take place in the Conclusions and Recommendations portion of the report: "The principal rationale behind this study was to determine whether or not the current structure within which psychologists are located and in which they operate is conducive to their effective utilization, or whether some alternative would be better." If this statement more accurately reflects the study objectives, then evaluation of the psychologists' responses

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to operational requirements of this Directorate seems less important in relation to an evaluation of internal efficiency of the components within DDA and DDS&T where the psychologists are working. In that case, perhaps the input of no more than two respondents from this Directorate was needed.



John H. Stein

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